

POSTDOCTORAL RESIDENCY ADMISSION, SUPPORT, INITIAL PLACEMENT DATA

UPDATED: 8/21/22

Program Disclosures:

<i>Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?</i>	<div><input type="checkbox"/> YES</div> <div><input checked="" type="checkbox"/> NO</div>
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Eligibility:

All applicants to the Postdoctoral Residency Program must have obtained a doctoral degree in Clinical or Counseling Psychology from a graduate program approved by the American Psychological Association (APA), the Psychological Clinical Science Accreditation System (PCSAS), or the Canadian Psychological Association (CPA) at the time the program was completed. The applicant is expected to have completed an internship program accredited by APA or CPA or have completed a VA-sponsored internship.

To be considered for any of our postdoctoral residency positions an applicant must:

1. Have completed all requirements for the doctoral degree, in Clinical or Counseling Psychology, including internship and dissertation.
 - a. Department of Veterans Affairs requires that the applicant's doctoral degree and internship be completed at programs accredited by the American Psychological Association.
2. Be a US citizen. VA is unable to consider applications from anyone who is not currently a U.S. citizen. Verification of citizenship is required following selection and all of our incoming postdoctoral residents must complete a Certification of Citizenship in the United States prior to starting training.
3. Be aware that VA employment requires males born after December 31, 1959 must have registered for the draft by age 26. Male applicants sign a pre-appointment Certification Statement of Selective Service Registration before they can be processed into a training program.
4. Be aware that residents are subject to fingerprinting and background checks. Selection decisions are contingent on passing these screens.
5. Know that the VA strives to be a drug-free workplace. Residents are not drug-tested prior to their appointment. However, all residents are subject to random drug testing throughout their VA appointment period. You will be asked to sign an acknowledgment form stating you are aware of this VA practice. This form authorizes your drug test results to be shared with VA officials and others who have a need to know. Failure to sign the authorization form may result in disciplinary action up to and including removal.

Selection Process (see also, page 11 of brochure, "Resident Preparation and Onboarding with the VA")

We are seeking applicants who have strong skills in intervention, assessment, and possess prior clinical experience and specific interest in their chosen emphasis area. Applicants should have adequate academic preparation and have acquired Profession-Wide Competencies in context of service provision to adult patients/clients. They should have received individual supervision with direct observation of the clinical work within their graduate program and pre-doctoral internship and they should meet eligibility requirements for VA employment. Applicants should also have the personal characteristics necessary to function well as a doctoral-level professional within a medical center environment and interdisciplinary treatment settings. Our selection criteria specifically focus on educational background, clinical training and experience, letters of recommendation and the ability of the applicant to articulate their training goals and professional aspirations that we feel are consistent with the Residency Program and with VA mission. We seek the best fit between applicants and our training program.

Applications are reviewed by the Director of Postdoctoral Training (Dr. Castellon), in addition to the relevant members of the Postdoctoral Residency selection committee. This committee is comprised of clinical psychologists who serve as primary or delegated supervisors for each of the emphasis areas in which residencies are being offered. [For the 2023-24 training year, staff on the selection committees include: **Behavioral Sleep Medicine/Health Psychology** (Drs. Bailey, Chen, Christie, Kay, McGowan, Saldana, & Taylor-Ford,), **Interprofessional Integrative Health** (Drs. Serpa, Dennis, and Steinberg-Oren), **Trauma Psychology** (Drs. Boxer, Himmelfarb, Robinson, & Spezze), **SUD** (Drs. Bailey, Cardoos, Johnson and Perales), **Geropsychology** (Drs. Cernin, Booker, Melrose, Osato, Taylor-Ford, & Wilkins.) Following this review, highly ranked applicants are asked to participate in interviews, which, due to Covid-19, will occur via video tele-conferencing. After the interview process is complete, the selection committee again ranks the applicants and offers can then be extended to top applicants for each of the open positions. When applicants are no longer under consideration, we strive to notify them of this as soon as possible.

Financial and Other Benefit Support for Upcoming Training Year*
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- Annual Stipend/Salary for Full-Time Residents: \$52,911
- Annual Stipend/Salary for Part-Time Residents: N/A
- Program provides access to medical insurance for resident? YES
- If access to medical insurance is provided:
 - Trainee contribution to cost required? YES
 - Coverage of family member(s) available? YES
 - Coverage of legally married partner available? YES
 - Coverage of domestic partner available? NO
- Hours of Annual Paid Personal Time Off 104
 - 4 hours accrued every two weeks
- Hours of Annual Paid Sick Leave 104
 - 4 hours accrued every two weeks
- In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to Interns/residents in excess of personal time off and sick leave? YES

Other Benefits (please describe): Hours of Federal Holiday Leave - 80; Hours of Education Leave - 40

* Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

Initial Postdoctoral Residency Positions (provide an aggregate total for the previous three cohorts)

	2018/19 – 2020/21	
Total # of Residents in the 3 cohorts	17	
Total # of Residents who remain in residency program	0	
	PD	EP
Community Mental health center	0	0
Federally qualified health center	0	0
Independent primary care facility/clinic	0	0
University counseling center	0	0
Veterans Affairs medical center	0	10
Military health center	0	0
Academic health center	0	2
Other medical center or hospital	0	1
Psychiatric hospital	0	0
Academic university/department	0	0
Community college or other teaching setting	0	0
Independent research institution	0	0
Correctional facility	0	0
School district/system	0	0
Independent practice setting	0	4
Not currently employed	0	0
Changed to another field	0	0
Other	0	0
Unknown	0	0

Note: “PD” = Post-doctoral residency position; “EP” = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.